

VOLUNTEER APPLICATION

Children's Ministry



Area of Interest

Weekend Positions

- Nursery (Age 0-2) Preschool (Age 2-4)
- Clubhouse (K-Gr. 1) HQ (Gr. 2-5)
- Imagine Kids Info Desk
- Safe Kids

Service Time

- Sunday
- 8:30 AM (nursery only)
 - 10:00 AM
 - 11:45 AM

Weekday and Seasonal Positions

- Ignite Playspace
- Moms Connect
- Ministry Prep
- Kids Choir

Commitment

- Full Time (every week)
- Part Time (every other week)

Personal Information

Full Legal Name _____

Preferred Name _____

Address _____

City _____ Postal Code _____

Phone (H) _____ (C) _____

Email _____ Birthdate _____

Preferred T-shirt Size (unisex adult sizes): S M L XL

Personal History

Employment/Volunteer History (include the last 5 years)

List any gifts, training, education, or other qualities that have prepared you to minister to children.

Spiritual History

I have been regularly attending Willingdon Church (3 or more services a month) since _____

I have been baptized Yes (where) _____ No

I have become a member of Willingdon Church by confession of faith or baptism. Yes No

My spiritual gifting is _____

Your Testimony

In a brief paragraph, please outline your spiritual journey; how you came to know Christ as Saviour and what you are currently doing to grow in your relationship with him.

Please define what being a Christian means to you. How would you answer a child who asks what it means to be a Christian?

Ministry Information

Churches I attended in the past five years:

Church _____ City _____ Dates Attended _____ Member or Attendee _____

Church _____ City _____ Dates Attended _____ Member or Attendee _____

Church _____ City _____ Dates Attended _____ Member or Attendee _____

Ministries I have been involved in:

_____ Dates _____

_____ Dates _____

_____ Dates _____

_____ Dates _____

Confidential Information

In order to provide a safe and secure environment for our children, youth, and vulnerable adults, we believe it is necessary to ask the following questions as part of our application process. All information will be kept confidential by church leadership. (Police may access this information, under warrant, if requested.) Answering yes to any of these questions may not necessarily preclude your involvement in ministry. Thank you for your understanding.

1. Are there any circumstances involving your lifestyle or background that would call into question your ability to work with children? (Ex. use of illegal substances, pornography, sexual immorality, etc.)

Yes No

2. Have you ever been accused of impropriety/mistreatment of children?

Yes No

3. Have you ever been convicted for the use or sale of illegal drugs?

Yes No

4. Have you ever been through treatment for alcohol or substance abuse?

Yes No

5. Have you ever been convicted of a criminal offense? (Excluding minor traffic violations)

Yes No

6. Have you ever been arrested or convicted for any abuse related crimes?

Yes No

7. Have you ever been investigated by the Child Welfare Agency for suspected child abuse? If yes, you will be asked to sign a consent form for a Child Welfare Check.

Yes No

8. Have you ever been the subject of a civil lawsuit involving sexual harassment or other immoral behaviour or conduct involving children, youth, or vulnerable adults?

Yes No

9. Have you ever been the subject of any disciplinary action, transfer, or dismissal, or been named as a defendant in a civil or criminal lawsuit as a result of an accident or mishap involving children or youth?

Yes No

10. Have you ever been subject to expulsion, reprimand, or other discipline by a church denomination or other religious organization?

Yes No

11. Have you ever been the subject of any disciplinary action (including discharge) or investigation by a church, religious or other organization, or by an employer?

Yes No

12. Do you have any health concerns of which we should be aware? (Ex. medical, psychiatric)

Yes No

If you answered yes to any of the above questions, please explain.

Willingdon does require persons aged 16 and up to complete a criminal record check.

Parents/Guardians are required to give full criminal record disclosure (Ex. all convictions, cautions, final warnings, crimes, etc.) for individuals under the age of 16.

References

Please provide the names of two individuals, excluding relatives, who have known you at least one year. References must be able to communicate in English and have a Canadian phone number to complete your reference.

Personal Reference

Someone who knows you well and ideally has seen you interact with children. (Ex. employer, teacher, co-worker, friend)

Name of Reference _____

Phone Number _____

Email Address _____

Nature of Relationship _____

Length of Relationship _____

Church Reference

Someone who knows you in the church (does not have to be Willingdon), and can speak to your spiritual maturity and walk with Christ. (Ex. pastor, ministry leader, small group leader, mentor)

Name of Reference _____

Phone Number _____

Email Address _____

Nature of Relationship _____

Length of Relationship _____

Name of a Willingdon Church leader who knows you personally: _____

I attest that, to the best of my knowledge, all the information provided in this application is true.

I hereby give Willingdon Church consent to verify the information provided by me in this Ministry Personnel Application Form and to contact the references listed above and to obtain and verify any information from them (and any other persons that the Church determines might be able to provide relevant information) that may be relevant to my application.

Signature

Date

Parent/Guardian Signature (if applicant is under 19)

Date

By signing this form, the parent/guardian attests that they are not aware of any criminal record against their child



CHILDREN'S MINISTRIES VOLUNTEER COMMITMENTS

Please initial each statement

- I acknowledge the lordship of Jesus Christ in my life and have a personal relationship with Him. _____
- I am committed toward growing and maturing my relationship with God through times, active attendance at church, and involvement in accountable relationships. _____
- I am committed to choices and a lifestyle that are both godly and 'above reproach', knowing that my lifestyle is a model for children and families in the ministry. _____
- I am making a commitment to Children's Ministry for at least the full school year. _____
- I will attend training sessions and meetings called by Ministry Staff. _____
- I am making a commitment to support the church leaders and Children's Ministry in word and action. _____
- Because I am making a significant commitment and my presence is important, I will be consistent and on time to the ministry I commit myself to. _____
- I agree to comply with all the Safe Place policies and procedures to protect and safety of children, youth and vulnerable adults at all times. _____
- Because of the fact that volunteering on our Children's Ministry team is a significant position, membership at Willingdon Church is expected. If I am not yet a member, I will pursue membership within 6 months. _____

I understand and agree to fulfill the above expectations as being part of ministering to children's ministry at Willingdon Church. I also understand that my failure to fulfill these commitments will result in my dismissal as a volunteer in the Willingdon Children's Ministry Department. _____

Signature of Applicant: _____

Printed Name: _____ Date: _____

If applicant is under 19, a parent or guardian must sign:

Signature of Parent/Guardian: _____

Printed Name: _____ Date: _____



RELEASE OF INFORMATION AND DECLARATION OF INTENT

I hereby give Willingdon Church consent to verify the information provided by me in my Ministry Personnel Application Form and to contact the references listed there and to obtain and verify any information from them (and any other persons that the Church determines might be able to provide relevant information) that may be relevant to my application.

I understand that I will be asked to complete a Criminal Record Check, provided I am over the age of 16. If I am under the age of 16, I will be asked to complete one after my 16th birthday.

I further grant Willingdon Church permission to perform an internet search on me and to review and consider any information found of me on the Internet.

I understand that if Willingdon Church approves my volunteer application and later determines, in its discretion, at any time that I am not suitable for volunteer service in the church or for the volunteer position for which I am applying, the church may terminate my volunteer service or volunteer position for any reason without advance notice.

I will at all times cooperate fully with the staff of the church in the fulfillment of my duties and will keep all confidential information I encounter in my role as a volunteer, confidential.

If at any time I determine that for any reason I am unable to support or adhere to or follow the policies, procedures or doctrine of the church, I will inform the church and will resign my volunteer position.

I hereby acknowledge that, to the best of my knowledge, the information contained in my Ministry Personnel Application Form is true and correct.

I understand that photos and/or videos may be taken of me while I am volunteering. If I do not wish for audio, video, or photography of myself to be taken, it is my responsibility to inform my ministry leader.

Signature of Applicant: _____

Printed Name: _____ Date: _____

Signature of Witness: _____

Printed Name: _____ Date: _____

If applicant is under 19, a parent or guardian must sign.

Minor volunteers must also have a parent or guardian complete the Photo Release for Minor Volunteers.

Signature of Parent/Guardian: _____

Printed Name: _____ Date: _____